



Superintendent Search Service



*Saint Mary's City
School District*

Superintendent Vacancy Saint Mary's, Alaska

The Association of Alaska School Boards (AASB) is assisting in the superintendent search for the Board of Education of Saint Mary's City School District.

The District serves 215 students, PK and K-12th grade, and boasts a 93% attendance rate and 87.5% graduation rate. The District includes the federally recognized tribe – the Algaaciq Tribal Government; Yupit of Andreafski. The student population is predominantly Yup'ik Alaska Native. Commercial fishing and subsistence primarily drive the economy.

Applications are sought from those candidates with a minimum of 3 years of successful experience as a superintendent, principal, or district administrator. The Board seeks a candidate with strong fiscal management skills, strong human resource management skills, who can work well under pressure and utilizes technology to create exemplary learning environments for all students. The new superintendent is expected to start employment on July 12, 2021.

A salary range of **\$115,000 - \$130,000 for a 260-day contract** with an attractive benefits package is being offered to the successful candidate. Benefits include Superintendent housing, life insurance, full medical/health coverage, and use of a district vehicle.

Timetable

Application deadline:	February 21, 2021
Selection of finalists:	March 1, 2021
Interviews with Board:	TBD - early March
Employment begins:	July 12, 2021

The Association of Alaska School Boards uses an online application system. Please visit the Association's website at <https://aasb.org/superintendent/> for more information about this search and guidance on how to apply through the Revelus online application system (aasb.myrevelus.com). Visit the Saint Mary's City School District website at <https://www.smcsd.us/> for more information about this unique Alaskan school district.

Saint Mary's City School District



DISTRICT BROCHURE

The Saint Mary's City School District is located on the north bank of the Andreafski River in the Bethel Recording District, 5 miles from its confluence with the Yukon River. It lies 450 air miles west-northwest of Anchorage and 1898 air miles from Seattle.

Saint Mary's City School District has 215 students in grades PK-12 with a student-teacher ratio of 14 to 1. According to state test scores, math proficiency is 21.30%, and 13.89% of students are proficient in English Language Arts.

Saint Mary's City School District has excellent facilities, modern instructional technology, and a wide variety of academic and co-curricular programs.

Mission Statement

The mission of the Saint Mary's City School District is to ensure that all students are able to realize their dreams through their educational experiences.

Application Process

The Association of Alaska School Boards is assisting in this superintendent search with application collection and background checks. The closing date for all application material is **February 21, 2021**. The Board will select finalists on **March 1, 2021**. The finalists will be invited for interviews with the Board in early **March 2021**.

AASB utilizes an online application system. To complete your candidate profile, you will need to include:

- Your work history (minimum of 3),

- Educational experience,
- College degrees (transcripts required),
- Applicable licenses and certificates,
- Confidential reference requests (minimum of 3),
- Agreement to undergo a thorough background check.

Background checks will include a national criminal records search, sex offender list search, SSN trace, and verifications of employment, education, and licenses or certificates.

Candidates who do not possess an Alaska Type B certificate should begin the process.

Visit the Association's website for more information about how to apply for this search at <https://aasb.org/superintendent/>

Compensation

The Board is offering an annual salary in the range of **\$115,000 to \$130,000** DOE. In addition, full medical/ health insurance benefits and life insurance are provided as well as housing for the superintendent and use of a district vehicle.

Qualifications of the Candidate:

The Board of Education recognizes that the selection of the superintendent is one of its most important decisions. The Board is committed to a selection process that is fair and open to all qualified candidates.

Priority will be given to candidates whose experience and background closely matches the following characteristics:



Professional Experience – Minimum Qualifications:

- Hold or obtain a Type B administrative certificate in the State of Alaska, with a superintendent endorsement preferred.
- Experience in multicultural, multilingual, and indigenous education.
- Prefer an individual with Superintendent or Assistant Superintendent experience, a minimum of 3 years principal or district-wide administrative experience in Alaska, and 5 years of classroom experience.

Desired Professional Background and Experiences:

- Experience in rural communities/districts and an understanding of Alaska Native or American Indian cultures.
- Background and experience with fiscal planning and oversight.
- Comprehensive understanding of special education law and best practices.
- Demonstrated ability for development of positive community relations
- Skilled in personnel issues, human resource

- Comprehensive understanding of the State and Federal laws that have an impact on education.
- Classroom teaching experience, minimum of 5 years
- Excellent communication skills.
- Experience working with diverse cultural communities and a willingness to learn about and live in a Yup'ik community.
- Ability to maintain a strong connection between the schools and communities.
- Strong leadership skills.
- Ability to engage the legislature and effectively advocate for the District's needs.
- Alaska experience preferred
- Demonstrated background in school finance
- Experience in personnel and contract negotiations
- Experience in implementing successful teacher retention strategies
- Experience in developing and supporting curriculum and instruction
- Capacity and interest to create and support grant initiatives
- Previous experience with professional contract negotiations

Desired Personal Characteristics

- Capacity to develop relationships built on honesty and straight-forwardness
- Possess excellent communication skills – written and verbal
- Willingness to embrace an "open door" style of leadership
- Active and visible within the district, community, and region
- Capability to support culturally responsive teaching that empowers all students intellectually, socially, emotionally, and politically by using **cultural** referents to impart knowledge, skills, and attitudes relevant to our local and regional community
- Communicates well with community members, families, staff, and students
- Displays a passion for ALL students
- Strong communications skills in dealing with a wide variety of audiences, including the Board, staff, parent, communities, businesses, and non-profits
- Be a person of the highest integrity and principles in dealings with staff, communities, and students

Board Identified Priorities for the New Superintendent:

The following priorities were developed in alignment with the Board's district strategic plan to guide the new superintendent in their work. They will be used as a basis for the future superintendent performance evaluation.

- Strong Fiscal Management

- Provide best possible education opportunities that follow state standards and utilize technology in the curriculum
- Strong Human Resource Management, works well with others, is easy to talk to, and open-minded
- Works well under pressure and is a committed professional that can handle the stress of a single site job

2021 Saint Mary's City School Board

Francis Beans - President
Isaac Prince - Vice President
Jason Nerby- Board Member
Ursula Prince- Treasurer
Wilfred Stevens - Board Member



District Profile: Saint Mary's City School District

District Profile		Number of Employees	
# of Communities	1	Administration	2
# of School Buildings	3	Certified Teachers	15
Number of Students	220	Instructional and Non-Instructional Staff	32

Budget

General Operating Budget	\$ 5.5m
Formula Grants	\$ 476k
Competitive Grants	\$ 1.4m

Revenue

Local	\$ 100k
State	\$3.9m
Federal	\$ 1.2m
Average Teacher Salary	\$ 62,928

Administrative and School Organizational Structure

District Administration

Superintendent	1
Assistant Superintendent	0
Contracted Tech Services	1
Maintenance Director	1
Contracted Business Manager	1

School Administration

Principals	1
Assistant Principals	0

Saint Mary's City



The City of Saint Mary's is 450 air miles southwest of Anchorage and 1,1448 miles from Seattle.

Current Population: 549 (2002 est.)

Incorporation Type: 1st Class City

Borough Located In Unorganized

Taxes: Sales: 3%

History

In 1899, Andreafski was established as a supply depot and winter headquarters for the Northern Commercial Company's riverboat fleet. The village took its name from the Andrea family, who settled on the river and built a Russian Orthodox church. In 1903, Jesuit missionaries set up a mission 90 miles downriver at Akulurak to educate and care for the children orphaned by the flu epidemic of 1900-1901. Akulurak means "in-between place," aptly describing the village on an island in a slough connecting two arms of the Yukon River. The mission school flourished, and by 1915 there were 70 full-time students. Over the years, the slough surrounding Akulurak silted in severely. In 1948, the villagers decided to move to higher ground. Materials from an abandoned hotel built during the gold rush were used to construct the new mission and several village homes at the modern-day site. In 1949, an unused 15' by 30' building and other building materials from Galena Air Force Station were barged to the area by Father Spills, a Jesuit priest. These materials, along with a tractor borrowed from Holy Cross, were used to construct a school. During the 1950s, numerous Yup'ik families moved into the Andreafsky area, only a short distance from the mission. Dormitories and a large house for the Jesuits were built during the 1960s. In 1967, the area adjacent to the mission was incorporated as the City of Saint Mary's, although Andreafski chose to remain independent. In 1980, the residents of Andreafski voted for annexation into the city. In 1987 the Catholic Church closed.

A federally recognized tribe is located in Saint Mary's village— the Algaaciq Tribal Government; Yupiit of Andreafski.

Climate

Temperatures range between -44 and 83. Annual precipitation measures 16 inches, with 60 inches of snowfall. The Yukon is ice-free from June through October.

Economy and Transportation

The economy in St. Mary's has 65 residents holding commercial fishing permits. Cash income is supplemented by subsistence activities and trapping.

Services

Saint Mary's has one general store, Alaska Commercial Co., and a newly completed regional Post Office.

Getting Here

Saint Mary's is served by barge and aircraft. Grant Aviation provides daily air service from Bethel, and Bethel is served by commercial airlines. The state-owned 6,000' gravel runway with a 1,900' crosswind strip provides year-round access. The airfield is capable of regional jet aircraft. A 22-mile road links Saint Mary's to Andreafski, Pitka's Point, and Mountain Village. They are not maintained during the winter months but are used by snow machines. The Andreafsky River provides the only deep-water dock in the area.

