

**KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE 2021-2022**

| 2021-2022 |        |        |        |        |        |        |        |
|-----------|--------|--------|--------|--------|--------|--------|--------|
| 1.0178    |        |        |        | M      | M**    | M+12   | M+36   |
| STEP      | B      | B+12   | B+24   | B+36   | B+50   | (G48*) | (G72*) |
| 0         | 52,823 | 54,993 | 57,163 | 59,334 | 60,399 | 61,504 | 63,674 |
| 1         | 54,230 | 56,400 | 58,570 | 60,740 | 61,806 | 62,910 | 65,080 |
| 2         | 55,637 | 57,807 | 59,977 | 62,147 | 63,213 | 64,317 | 66,487 |
| 3         | 57,807 | 59,977 | 62,147 | 64,317 | 65,383 | 66,487 | 68,657 |
| 4         | 59,977 | 62,147 | 64,317 | 66,487 | 67,553 | 68,657 | 70,827 |
| 5         | 62,147 | 64,317 | 66,487 | 68,657 | 69,723 | 70,827 | 72,997 |
| 6         | 64,317 | 66,487 | 68,657 | 70,827 | 71,893 | 72,997 | 75,167 |
| 7         | 66,487 | 68,657 | 70,827 | 72,997 | 74,063 | 75,167 | 77,337 |
| 8         | 68,657 | 70,827 | 72,997 | 75,167 | 76,233 | 77,337 | 79,507 |
| 9         | 70,827 | 72,997 | 75,167 | 77,337 | 78,403 | 79,507 | 81,678 |
| 10        |        | 75,167 | 77,337 | 79,507 | 80,573 | 81,678 | 83,848 |
| 11        |        |        | 79,507 | 81,678 | 82,743 | 83,848 | 86,018 |
| 12        |        |        |        | 83,848 | 84,913 | 86,018 | 88,188 |
| 13        |        |        |        | 86,018 | 87,083 | 88,188 | 90,358 |
| 15        |        |        |        | 88,188 | 89,253 | 90,358 | 92,528 |
| 17        |        |        |        | 90,358 | 91,423 | 92,528 | 94,698 |
| 19        |        |        |        | 92,528 | 93,594 | 94,698 | 96,869 |

\*Formerly B+48 and B+72 - NOT ACCESSIBLE to teachers hired after 1996-1997 school year.

NOT ACCESSIBLE to teacher hired after the 1999-2000 school year.

Teachers placed in one of these columns for the 1998-1999 school year may advance down the column but may not move to a higher column.

NOT ACCESSIBLE to teachers with a Bachelor's degree after July 1, 2020

\*\*Only accessible to teachers on B+36 who secure a Master's degree

NOTE: Placement does not necessarily correspond to years of service.

**KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE 2022-2023**

| 2022-2023 |        |        |        |        |        |        |        |
|-----------|--------|--------|--------|--------|--------|--------|--------|
| 1.0178    |        |        |        | M      | M**    | M+12   | M+36   |
| STEP      | B      | B+12   | B+24   | B+36   | B+50   | (G48*) | (G72*) |
| 0         | 53,764 | 55,972 | 58,181 | 60,390 | 61,474 | 62,598 | 64,807 |
| 1         | 55,195 | 57,404 | 59,613 | 61,821 | 62,906 | 64,030 | 66,239 |
| 2         | 56,627 | 58,836 | 61,044 | 63,253 | 64,338 | 65,462 | 67,671 |
| 3         | 58,836 | 61,044 | 63,253 | 65,462 | 66,546 | 67,671 | 69,879 |
| 4         | 61,044 | 63,253 | 65,462 | 67,671 | 68,755 | 69,879 | 72,088 |
| 5         | 63,253 | 65,462 | 67,671 | 69,879 | 70,964 | 72,088 | 74,297 |
| 6         | 65,462 | 67,671 | 69,879 | 72,088 | 73,173 | 74,297 | 76,505 |
| 7         | 67,671 | 69,879 | 72,088 | 74,297 | 75,381 | 76,505 | 78,714 |
| 8         | 69,879 | 72,088 | 74,297 | 76,505 | 77,590 | 78,714 | 80,923 |
| 9         | 72,088 | 74,297 | 76,505 | 78,714 | 79,799 | 80,923 | 83,131 |
| 10        |        | 76,505 | 78,714 | 80,923 | 82,007 | 83,131 | 85,340 |
| 11        |        |        | 80,923 | 83,131 | 84,216 | 85,340 | 87,549 |
| 12        |        |        |        | 85,340 | 86,425 | 87,549 | 89,757 |
| 13        |        |        |        | 87,549 | 88,633 | 89,757 | 91,966 |
| 15        |        |        |        | 89,757 | 90,842 | 91,966 | 94,175 |
| 17        |        |        |        | 91,966 | 93,051 | 94,175 | 96,384 |
| 19        |        |        |        | 94,175 | 95,260 | 96,384 | 98,593 |

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