

Superintendent Search Service

Application Deadline:

January 9, 2024

Timeline

Selection of Finalists:
Jan. 16, 2024

**Interviews with the
Board:**
Feb. 2 & 3, 2024

Employment Begins:
July 1, 2024

School Board

Dana Mock, President

Julia Phelan,
Vice President

Eric Ruse, Treasurer

Flower Cole, Clerk

Debbie Joslin

Richard Mauer

Chris McCarrick

Madison Grapengeter,
Student Representative

Grace Pearson
Student Representative

LTC Marshall,
Military Representative

Delta/Greely School District

Delta Junction, Alaska

The Delta/Greely School District Board of Education seeks as its next Superintendent an experienced leader with a record of improving student achievement, providing discerning financial oversight, and implementing strategic planning to enhance student success and effectively make use of district facilities. The board is especially interested in applicants with outstanding leadership and communication skills. The new Superintendent is expected to begin work on July 1, 2024.

An annual salary of \$130,000 (negotiable, DOE) with an attractive benefits package is being offered to the successful candidate. Applications are sought from candidates with demonstrated experience as a superintendent or with a minimum of three years of experience as a principal or district-wide administrator.

The Board of Education recognizes that selecting the next Superintendent is one of the most important decisions it will make and is seeking a candidate that can help the Board meet its established mission and vision and achieve a quality education for all students in attendance.

The district's mission: We inspire students to achieve their personal best.

The district's vision: Adapting for a changing and challenging world.

The Board is committed to a selection process that is fair and open to all qualified candidates. Priority will be given to candidates whose experience and background closely matches the desired characteristics.

Candidates who do not possess an Alaska Type B certificate should begin the process in order to be considered for this position.

Application Process

The Association of Alaska School Boards uses an online application system. Please visit the Association's website at aasb.org/superintendent/ for more information about this search and guidance on applying through the Revelus online application system (aasb.myrevelus.com).

Visit the Delta/Greely School District website at dgsd.us for more details on this dynamic Alaskan school district

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Delta/Greely School District



District Data

Communities: 2
School Facilities: 5
Students: 960
Administration: 3
Primary Teachers: 25
Secondary Teachers: 25
Instructional Support Staff: 40
Other Staff: 10

Budget

Current Budget: \$11mil

Revenue

State: \$10.5mil
Federal: \$400k:

Fund Balance

Reserved: \$850k
Unreserved: \$2mil

Expenditure Per Pupil:
\$15,551

Average Pupil/Teacher
Ratio: 20:1

Student-Focused

Delta/Greely School District (DGSD) has a total of five schools in operation. These include three schools located in Delta Junction (elementary, middle school and high school) as well as the Delta/Greely Homeschool. The fifth school is a small single-site K-12 school located at Gerstle River.

DGSD has earned a strong reputation for academics and consistently ranks in the top 10% of Alaska districts based on combined math and reading proficiency testing data. Students and families are highly engaged in their schools. Each school has an active parent volunteer or booster program. A majority of secondary school students participate in extracurricular activities, including a wide variety of sports, student government, and creative and artistic expression programs.

Particular pride is taken in the district's expansive and growing career and technical education instruction and in the development of a well-supported homeschool program as a public education choice for local families.

DGSD prepares its students for life after high school through the aspiration and guidance of the motto: Enroll, Enlist, Employ.

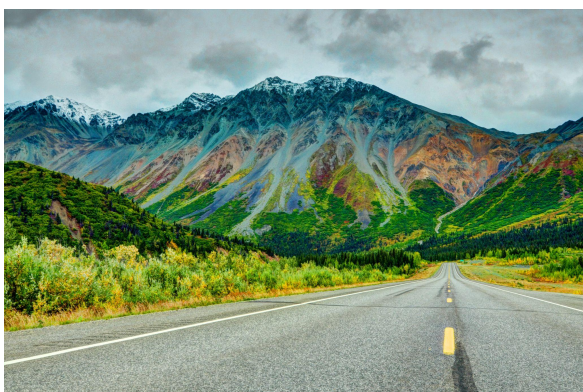
Excellence in Governance

The Delta/Greely Board of Education consists of seven members who are elected to a three-year term. The incumbency of the Board members ranges from one to thirty years, and includes three members with more than ten years of service. The Board is known for reasoned, data-driven, and even-handed leadership, and in 2023 was recognized as Board of the Year by the Association of Alaska School Boards for excellence in educational leadership. The Board additionally welcomes the perspective and expertise of appointed members, including a military representative and student representatives.

The Communities

The City of Delta Junction is the only incorporated community in the area. The Delta Junction area extends beyond the city limits and stretches north as far as the border of the NorthStar Borough, just north of Tenderfoot Subdivision; east along the Alaska Highway all the way to Cummings Road along the Gerstle River; and south past Ft Greely out to Donnelly Dome. All of this is considered part of the Delta area.

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Delta Junction has a thriving economy with jobs in town, at a nearby gold mine, and at the U.S. Missile Defense Agency and the Cold Regions Test Center at Fort Greely. New grocery stores are set to open soon in Delta Junction, along with a new Subway restaurant. Residents can frequent two local hardware stores, a furniture store, two dental clinics, two medical clinics, four gas stations, several convenience stores, and two banks. From Delta Junction, one can drive north to Fairbanks for numerous other shopping opportunities (Costco, Walmart, Home Depot, Lowes) and services and entertainment opportunities, as well as access to Fairbanks International Airport. One can also drive south to the Mat-Su and Anchorage, or east to Tok and the Canadian border and beyond.

Agriculture is also an important part of the Delta/Greely economy. There are many farms in the Delta area of the Tanana Valley. They focus on growing barley and hay or raising cattle, pigs or exotic animals such as yaks, reindeer or bison. Agricultural infrastructure in Delta Junction consists of a dairy processing plant, a privately-owned federally inspected slaughterhouse and meat-packing plant, a farmers co-op fertilizer plant and grain elevator, USDA governmental support offices, University of Alaska Fairbanks Delta Research Site and Cooperative Extension Service office.

Climate & Recreation

Like much of Interior Alaska, the Delta region tends to be fairly dry and experiences dramatic seasonal changes in temperature. Though Delta is known for its extremely cold temperatures in the winter, it is also one of the warmest spots in the state in the summertime, with temps ranging up into the 90s. As cold as the temperatures may get, though, Delta is known as the Friendly Frontier, where neighbors help neighbors, and there is warmth and caring for one another that helps take the chill off.

The area has a variety of camping, trails, and other recreational facilities, and residents enjoy year-round outdoor activities, especially prime hunting and fishing. Winter outdoor activities also include Northern Lights viewing, snow machining, hiking and snowshoeing, cross-country skiing, hockey and ice skating.

Candidate Leadership Profile

Professional Experience Minimum Qualifications

- Hold a Master's degree or higher in Education, Educational Administration, or a related field of study.
- Hold, or be able to obtain, a Type B administrative certificate with a Superintendent endorsement in the State of Alaska.
- Have demonstrated successful experience as an administrator or principal, with a minimum of 3 years of principal or district-wide administrative experience. Superintendent experience is preferred.

Desired Professional Background and Experiences of Candidate

- Experience in school finance, and budget development and implementation.
- Demonstrated experience of collaborative leadership, resulting in improved student achievement.
- Experience developing and funding Career & Technical education options for students.
- Experience in providing effective staff development for successful support of students.
- An approachable and effective communicator both publicly and privately.
- Demonstrated experience of supporting creative and innovative ways to achieve the goals identified in the strategic plan.

Desired Personal Characteristics of Candidate

- Strong communication skills with a wide variety of audiences.
- Passionate about improving the educational experience for all students to succeed.
- Uphold the highest integrity and principles.
- Demonstrated ability to engage parents and communities in the educational process of their children.
- Proven record of increasing student achievement.
- Approachable in demeanor and has an "open door" philosophy.

Board Priorities for the Coming Year

- Support the goals and objectives of the strategic plan.
- Analyze budget data to identify efficiencies and priorities.
- Support and enhance career and technical education instruction, the career pathways and 3 E's (Enroll, Enlist, Employ) program, and homeschooling programming.