

Superintendent Search Service

Application

Deadline:

January 2, 2026

Timeline

Selection of Finalists:

January 16, 2026

Interviews with the Board:

January 26-28, 2026

Employment Begins:

July 1, 2026

School Board

Henrietta Kato,
President

Karen Cleary,
Vice-President

Amanda Armour,
Clerk-Treasurer

Lisa George

Cindy Snook

Klawock City School District

Klawock, Alaska



The five-member Board of Education of the Klawock City School District is searching for its next Superintendent. The board seeks a candidate with strong fiscal and budget management skills, effective and culturally responsive communication skills, proven personnel leadership, and a talent for building positive community relationships. The new Superintendent is expected to begin work on July 1, 2026.

A salary range of \$135,000 to \$150,000 with a multi-year contract is being offered to the successful candidate. An attractive benefits package is also offered, including life insurance and medical/health coverage.

The Board of Education recognizes that selecting the Superintendent is one of the most important decisions it will make and is seeking a candidate who can help the Board meet its established mission and achieve quality education for all students in attendance.

The district's mission is: *"Together, we will empower students to create and achieve their goals to adapt in an ever-changing world."*

The Board is committed to a selection process that is fair and open to all qualified candidates. Candidates whose experience and background closely match the desired characteristics will be given priority.

Candidates who do not possess an Alaska Type B certificate with a Superintendent endorsement should begin the process to be considered for this position.

Application Process

The Association of Alaska School Boards uses an online application system. Please visit the Association's website (aasb.org/superintendent) for more information about this search and guidance on applying through the Revelus online application system (aasb.myrevelus.com).

Visit the Klawock City School District's website at www.klawockschool.com for more information.

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Klawock

Community Profile



Klawock, Alaska,

located on the west coast of Prince of Wales Island in the Prince of Wales–Hyder Census Area, is a small but culturally significant community in southeastern Alaska. Situated approximately seven miles north of Craig and 56 miles west of Ketchikan across the Clarence Strait, Klawock is part of the Alexander Archipelago and home to roughly 800 residents. The community is widely recognized for its rich Tlingit heritage, its traditional totem carving, and its one of the largest collections of totem poles in Alaska.

Klawock’s economy is shaped by its natural resources and maritime surroundings. The community hosts Alaska’s oldest fish hatchery, supporting local runs of sockeye, coho, and steelhead salmon. Fishing, logging, and milling continue to play central roles in local employment, and the harbor provides access for both commercial use and recreational exploration of the region’s extensive bays and inlets. The nearby Totem Park features 21 original and replica poles from the village of Tuxekan, and the city’s carving shed and Gaani Ax Adi Long House offer visitors an opportunity to learn about traditional carving and cultural practices.

Klawock also serves as an important regional gateway. The Klawock Airport, with its 5,000-foot paved runway, is the only airport on Prince of Wales Island and provides daily passenger service from Ketchikan, as well as flights from Juneau and Sitka. The community is also connected through the Inter-Island Ferry Authority, with service available via the nearby road system from Hollis or Coffman Cove. In 2024, Klawock opened a new cruise ship port, owned and operated by Tlingit organizations, welcoming its first vessel—the *Seabourn Odyssey*.

Cultural life is central to the community’s identity. Each February 16, Klawock hosts the Elizabeth Peratrovich Celebration, honoring the passage of landmark anti-discrimination legislation. Every summer, the city sponsors Celebration by the Sea, welcoming residents and visitors alike.

District Data

School Facilities: 1

Students: 110

Administration: 2

Certified Staff: 16

Instructional and

Support Staff: 10

Pupil/Teacher Ratio:

7:1

Attendance Rate:

88.1%

Budget

Current Budget:

\$4,200,000

Revenue

Local: \$210,000

State: \$2,000,000

Federal: \$1,800,000

Expenditure Per Pupil:

\$41,300

Average Teacher Salary:

\$75,000

Leadership Profile

Desired Professional Qualifications:

- Hold, or be able to obtain, a Type B administrative certificate with a superintendent endorsement in the State of Alaska.
- Prefer an individual with Superintendent or Assistant Superintendent experience and a minimum of 3 years of principal or district-wide administrative experience.
- Hold a master's degree or higher in educational leadership or a related field and have demonstrated successful experience as an administrator or principal.

Desired Professional Background and Experience:

- Demonstrated leadership skills with the board, staff, and community in support of students.
- Experience in school finance, budget development, and budget implementation.
- Experience with grants and grant administration
- Experience with leading education in a rural or remote school system.

Personal Characteristics:

- Passionate about improving the educational experience for All students to succeed.
- Supportive and respectful of traditional language and traditions.
- Strong communication skills with a wide variety of audiences, including, but not limited to, the Board, staff, families, communities, businesses, tribes, and non-profits.
- Demonstrated ability to engage parents and communities in the educational process of their children.
- Evidence of working collaboratively with staff.